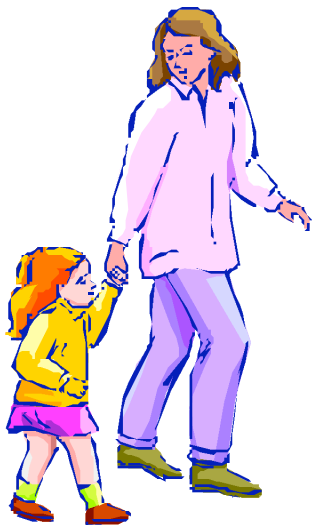


Proud To Be Union

"I have been a daughter; I have been a wife; I have been a mother; I have been a grandmother; but I never truly was a woman until I became a sister when I joined the union."



Lucille Dickens, president
Clerical and Technical Workers
Yale University

Proud To Be Union

"It is a public outrage that there are men out of work when there is plenty of work that needs to be done. It is a scandal that there are short workweeks and idle plant capacity when legitimate needs for goods and housing go unsatisfied..."

Telling a man that work is the only way to achieve dignity, and then denying him that chance for dignity, is indefensible."

Fred Harris, former Senator

Federation News

Billerica Federation of Teachers #1677

Editor..... Paul Gaudet
Ditson School
pgaudet@comcast.net
BFT President..... Don DeFeo
978-667-5151
dondefeo@comcast.net

Calendar

BFT Year-End Social.....Monday, June 8
Teachers General Session... Mon. Aug 31
Schools Open..... Tuesday Sept. 1

Who's my building rep?

B.M.H.S.....Shirley Granfield
.....Sandi Lanteigne
Project Support..... Linda Kemski
Marshall Middle.... Jean Goldsmith
..... Tom Severo
Locke Middle.....Dick Donnelly
..... David Lucia
Ditson..... Charlene Mullen
.....Denise Roach
Dutile..... Danielle Sullivan
Hajjar..... Brenda Mogé
..... Barbara Shea
Kennedy.....Julie Dougrey
.....Jeanne Stanley
Parker.....Fay Iennaco
Vining.....Jennifer Naylor
.....Ilona Sewell
Paraprofessionals.....Linda Alpers
Nurses..... Gail Sprangers

Federation News



A Union of Professionals

American Federation of Teachers – Massachusetts
AFL-CIO

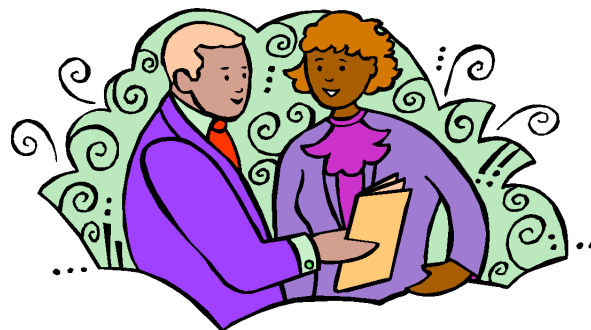
Billerica Federation of Teachers #1677

Box 514 Billerica MA 01821
(978)-667-5151

www.billericateachers.net

AFL-CIO

June 2009



AFL-CIO Futures Program Seeks Under-35s

In January 2008, young members of the national AFL-CIO [which includes our national AFT], formed a program entitled "Futures". The Massachusetts AFL-CIO Futures Program is designed to bring together young union members to understand better the issues facing various sectors and industries within the labor movement, and to foster greater unity among young union members in Massachusetts.

Danielle Sullivan and David Adams are the current BFT Futures Program delegates. They are looking to form a group of BFT members, ages 35 and under, to organize community service activities, outings, and more. There are a few events already planned for Summer 2009.

Do you want to learn more about

your union, while having fun and getting to know your fellow local members? Want to find out exactly what makes a union work, and how to strengthen our common future? Contact Danielle Sullivan for more information, and news of upcoming events.

daniellecs13@yahoo.com

Please visit the website below to learn more about this exciting up-and-coming group. □

www.massafclcio.org/futures

**Reminder:
BFT Social
Mon. June 8th**

**Member Meeting
Monday, June 8 3:15 pm
Installation of Officers**

**2:30 – 6:00 pm
Summer Send-Off Social**

location: **Billerica Elks Hall
14 Webb Brook Road**

Union Win: BFT Prevails in Arbitration Session

On April 9, 2009 four Assistant to the Department Chairpersons (ADCs) from the Marshall School met in arbitration with the Administration, regarding a grievance filed in September 2008. The dispute was resolved, with the ADCs achieving their objective: upholding the BFT contract provision that ADCs are to be relieved of non-teaching duties.

We are grateful to the BFT membership and its leaders, particularly for the good work of Mary Anne Durand, the BFT Grievance Chair and President Don DeFeo. The constant support and persistence of the grievance committee, headed by Mary Anne, enabled us to prevail against this contract violation. It meant so much that our union leadership supported our conviction that our quest for fairness was justified.

*Jean Goldsmith (Building Rep)
Rebecca Graham
Ruth Nickerson
Dawn Baniewicz-Press*

BFT Election 2009 Results

Treasurer
Patrick J. McCarthy

Mentoring Committee High School
Sue Marinaro

Mentoring Committee Elementary
Jeanne Stanley

Merrimack Valley
Central Labor Council delegates

Esther Chamberlain
Paul Gaudet
Robbin Kalmes

AFL-CIO MA
Convention delegates
Paul Gaudet
Susan Leahy
Bonnie MacNeil

AFL-CIO Futures Convention
David Adams
Danielle Sullivan

AFT National Convention
2010 [Seattle, WA]

1. Marion DePierro
2. Charlene Mullen
3. Bonnie MacNeil
4. Paul Gaudet
5. Jeanne Stanley
6. Susan Leahy
7. Esther Chamberlain (1st alt.)
8. Barbara Shea (2nd alt.)
9. Robbin Kalmes (3rd alt.)

AFT-MA Convention 2010

1. Marion DePierro
2. Charlene Mullen
3. Paul Gaudet
4. Don DeFeo & Susan Leahy
5. Bonnie MacNeil
6. Esther Chamberlain
7. Marie Ardito & Danielle Sullivan
8. Robbin Kalmes
9. David Adams & Linda Alpers
10. Patrick J. McCarthy (1st alt.)
11. Gail Sprangers (2nd alt.)
12. Barbara Shea (3rd alt.)

Proud To Be Union

“Ten thousand times has the labor movement stumbled and fallen and bruised itself and risen again; been seized by the throat and choked into insensibility; enjoined by the courts, assaulted by thugs, charged by the militia, shot down by regulars, frowned upon by public opinion, deceived by politicians, threatened by priests, repudiated by renegades, preyed upon by grafters, infested by spies, deserted by cowards, betrayed by traitors, bled by leeches, and sold out by leaders. But not withstanding all this, and all these, it is today the most vital and potential power this planet has ever known.”

Eugene Debs, U.S. Labor Leader
one of the founders of the International Labor Union
in *Them and Us*, 1974